

5.1.4: The institution adopts the following for redressal of student grievances including sexua harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

ADDITIONIAL INICO
ADDITIONAL INFO.
∂ Proof of Constitution of Committee Operation of Statutory Calls (Committees)
Constitution of Statutory Cells / CommitteesProceedings from Principal
O Proceedings Ironi Philicipal

GRIEVANCE REDRESSAL

https://kbncollege.ac.in/appeals_grievances_ redressal_cell.php

<u>CONSTITUTION:</u> Vice-Principal, senior lady faculty member along with other faculty and students are appointed by the Principal.

Register has to be maintained with the details of complainants.

- a Encourage the students to express their grievances freely without fear.
- Regularly check the complaints/suggestions box and if any, bring to the notice of the Principal.
- Receives grievances through online (webpros) and offline regarding fees, faculty teaching, syllabus completion, library hours etc. from the students and put forward to the Principal, Vice-Principals to solve the problem.
- ষ্ব If the grievance is concerned about the college management like classrooms inadequacy, hygiene and sanitation it is forwarded to the authorities through the proper channel.
- ম The members will assure that the grievance has been solved in time through meetings convened periodically.

PRINCIPAL

Kakaraparti Bhavanarayana College

VIJAYAWADA-1



KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)

(Sponsored by: S.K.P.V.V. Hindu High Schools' Committee) Kothapeta, Vijayawada – 520 001

Affiliated to Krishna University, Machilipatnam
Accredited by NAAC with CGPA 3.11/7 at "A" Grade (3rd Cycle)
College with Potential for Excellence (UGC - CPE)
An ISO 9001:2015 Certified Institution

Recognized in the band "PERFORMER" in ARIIA by Ministry of Education, Government of India

2: 0866-2565679, 6699233 Web: kbncollege.ac.in Email: info@kbncollege.ac.in

30.07.2022

PROCEEDINGS OF THE PRINCIPAL

For the academic year 2022-2023, the Grievance Redressal Cell of the college has been established, comprising the following members who are mandated to fulfill their duties for the Cell.

Name	Designation	Position
Dr. M. Venkateswara rao	Vice-Principal	Convenor
Sri S. Venkatesh	Director, PG Courses	Member
Dr. T. Bhagya Kumar	Principal I/C, Jr. College	Member
Dr. G. Krishnaveni	IQAC Coordinator	Member
Sri Ch. Ramesh Babu	Controller of Examinations	Member
Sri P. Ravindra	Head, Dept. of Computer Science	Member
Smt. M. Lakshmi Prasanna	Head, Dept. of Mathematics	Member

COMMITTEE:

Grievance Redressal Cell				
Dr. M. Venkateswara Rao	Asst. Prof. & Vice-Principal, Convenor			
Sri S. Venkatesh	Director, PG Courses, Member			
Dr. T. Bhagya Kumar	Principal I/c, Jr. college, Member			
Dr. G. Krishnaveni	IQAC Coordinator, Member			
Sri Ch. Ramesh Babu	Controller of Examinations, Member			
Sri P. Ravindra	Head, Dept. of Computer Science, Member			
Smt. V. Sailaja	Convenor, UGC Women's Studies Centre, Member			
Mr. R. Varun Teja	II MCA, Student Member			
Mr. V. Vinay	II MBA, Student Member			
Mr. R. Swathi Kiran Kumar	I M.Sc. (Data Science), Student Member			
Mr. Sk. Afrid	III BBA, Student Member			
Ms. U. Tanuja	III BCA, Student Member			
Mr. D. Kasi Venkateswarlu	III B.Com. (Comp), Student Member			
Ms. B. Amani	II B.Voc. (WT&SD) , Student Member			
Mr. Ritesh Kumar Nayak	II B.Sc. (DS), Student Member			

INTERNAL COMPLAINTS COMMITTEE

https://kbncollege.ac.in/complaints.php

COMPOSITION:

- ম Presiding Officer, who has to be a woman employee at a senior level
- ম Two Members from amongst employees
- one External Member from amongst non-governmental organizations
 - Meet periodically and whenever necessary.

DUTIES AND RESPONSIBILITIES:

- Revent sexual harassment at workplace.
- A Prevent discrimination and sexual harassment against girls by promoting gender friendliness among students and employees.
- S Conduct periodical programmes on women empowerment.
- To provide conducive environment and congenial atmosphere for women.
- Taking all possible steps and measures to prevent sexual harassment in the institution and on the campus.

Proceedings:



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3.5 Star Rating in Innovations & Start-Ups by MoE

PROCEEDINGS OF THE PRINCIPAL

Date: 05-09-2022

As per UGC Regulation 2015 (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) the college constituted Internal Complaints Committee for the Academic Year 2022-23 with the following members:

• Dr. V. Narayana Rao	- Principal	-Chair Person
• Smt. M. Lakshmi Prasanna	- Head, Dept. of Mathematics & S	statistics -Convenor
• Smt. J. Janaki	- Head, Dept. of Hindi	-Member — \$\mathcal{G}\$
• Smt. O.Sailaja	-Lecturer in Chemistry	-Member
• Smt. D. Naga Lakshmi	- Librarian	-Member D 19
• Smt. G. Jyotsna	-General Secretary	-Taruni Tarangalu – NGQ
• Ms. Niharika	- III B.Sc. (MPC),	-Student Member Whatke
Ms. Harshitha	- II M.Sc. (Che)	-Student Member Hoshita

INTERNAL COMPLAINTS COMMITTEE				
Smt. V. Sailaja	Lecturer, Dept. of Commerce & Management, Convenor			
Smt. O. Sailaja	Lecturer in Chemistry, Member			
Dr. K. Siva Prakasa Rao	Asst. Prof., Dept. of Commerce & Management, Member			
Smt. G. Jyotsna	General Secretary, Taruni Tarangalu			
Ms. P. L. Naga Sai Laya	II M.Sc. (OCH), Student Member			
Ms. S. Vasanthi	III B.Com. (Comp), Student Member			

ANTI-RAGGING CELL

Constitution of Committee:

2022-2023

A committee is constituted for Anti – Ragging Cell with the following members for the year 2022-23.

The objective of the cell is to resolve ragging issues/complaints in the college and maintain Ragging Free Campus.

S. No	Name of the Person	Designation	Signature
1.	Dr. V. Narayana Rao	Principal- Chairman	Rao
2.	Sri P.L. Ramesh	Vice- Principal- Vice Chairman	P.14
3.	Dr. M. Venkateswara Rao	Vice- Principal- Convenor	NUS
4.	Sri N. Sambasiva Rao	Asst. Prof., HVPE- Member	My
5.	Sri V. Seshagiri Rao	Lecturer in Commerce - Member	N.58
6.	Sri D. Hema Chandra Rao	Head, Dept. of Physical Education	p.xx
7.	Smt. M. Lakshmi Prasanna	Head, Dept. of Mathematics	Musam
8.	Sri V.T.R. Pavan Kumar	Lecturer in Comp Science- Member	
9.	Ms. Zainab Bhanu	II M.Sc. (Che), Student Member	0
10.	Mr. R. Swathi Kiran Kumar	III B.Sc. (DS), Student Member	R25.16

ANTI-RAGGING CELL			
Sri N. Sambasiva Rao	Assistant Professor & Incharge, HVPE, Convenor		
Sri A. Subrahmanyam	Inspector of Police, II Town, Member		
Smt. Ch. Radha Kumari	Advocate, High Court, AP, Member		
Sri V. Seshagiri Rao	Lecturer in Commerce, Member		
Sri D. Hema Chandra Rao	Head, Dept. of Physical Education, Member		
Sri VTR Pavan Kumar	Head, Dept. of MCA, Member		
Mr. O. Sai Chand	II MCA, Student Member		
Ms. M. Bhavya	II MBA, Student Member		
Ms. Sk. Shimrajan	II M.Sc. (OCH), Student Member		
Mr. Ch. Kesava Rao	II M.Sc. (ACH), Student Member		
Ms. Y. Naga Sri Harshini	III B.Com. (Comp), Student Member		
M. K. Srinivas	III B.Sc. (MCCS), Student Member		

SC & ST Cell

Constitution of Committee:

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2022-23

The SC/ST cell of the college was constituted to empower the SC/ST students in the college. The college takes special interest in facilitating financial support to students from these communities from government agencies and other sources.

Objectives:

- To create awareness among the SC/ST students regarding various scholarships.
- To counsel and guide SC/ST students and help them to manage academic and personal issues of college life.
- To arrange special coaching for them to face competitive exams.
- To provide the mechanism to redress the grievance of SC/ST students, if any

Sl No	Name of the faculty	Designation	Signature
1.	Sri S. Sivaiah Nayak	Dept. of Telugu, Convenor	Sool
2.	Sri Ch. Ravindranath	Dept. of Commerce, Member	Ceendle
3.	Sri B. Mohan Teja	Dept. of English, Member	Sun_
4.	Mr. B. Prem Naga Nithish	III BCA, Student Member	-Absent -
5.	Mr. P. Kiran	III B.Com., Student Member	P. Kiran
6	Mr. K. Nirmala Kumar	III B.Sc. (CBZ) Student Member	d. Nirmalakum
7	Mr. M. Venkatesh	III B.Sc. (MPC), Student Member	A

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SC & ST CELL			
Sri M. Santhi Babu	Lecturer, Dept. of Computer Science, Convenor		
Sri Ch. Ravindranath	Lecturer in Commerce & Management, Member		
Sri B. Mohan Teja	Lecturer in English, Member		
Sri J. Balaji	Lecturer, Dept. of Computer Science, Member		
Ms. E. Lalbi	II MCA, Student Member		
Ms. M. Kalyan	II B.Com. (Gen), Student Member		
Mr. J. Sriram Kumar	II B.Voc. (WT&SD), Student Member		

OBC Cell

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OBC CELL

ACADEMIC YEAR - 2022-23

A committee is constituted for OBC Cell with the following members for the academic year 2022-23.

The objective of this cell is to resolve issues related to the OBC Students. To guide OBC students to manage academic activities.

SI No	Name of the faculty	Designation	Signature
1.	Sri D. Pavan Kumar	Lecturer, Dept of Commerce- Convenor	taray
2.	Sri A. Ravi Kiran	Asst. Prof., Dept of MBA - Member	A. Janill.
3.	Ms G.Tejeswari	III B.Com(Gen) – Student Member	Etejramani-
4.	Mr. Y.Karun	III B.Com(Comp)- Student Member	4-Karwe
5.	Ms.P.Padma Latha	III B.Sc(MPC)- Student Member	Ceal

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OBC CELL			
Sri D. Pavan Kumar	Lecturer in Commerce, Convenor		
Sri D. Hema Chandra Rao	Head, Dept. of Physical Education, Member		
Smt. O. Sailaja	Lecturer in Chemistry, Member		
Mr. M. Y. Srimanyu Siva Sai	II MBA, Student Member		
Ms. K. Krishna Bhavani	II B.Sc. (DS), Student Member		
Mr. V. Naresh	II B.Com. (Log), Student Member		

Minority Cell

MINORITY CELL

A committee is constituted for the Minority Cell for the year 2022-23 with the following members.

Name of the Person	Position	Designation	Signature
Dr. V. Narayana Rao	Chairman	Principal	Rao
Dr. G. Krishnaveni		IQAC coordinator	Collens,
Ms. Shamim	Co-ordinator	Asst. Prof, Dept. of MCA	8-1
Sri. B.Prabhakar	Member	HoD, Dept. of MBA	B. Peakout
Ms. Asiya Begum	Member	Lecturer, Dept. of MCA	A
Sk. Nizamuddin	Student Member	II MCA	Mizamicely
Ms. Shaik Noorjahan	Student Member	II B.Com. (Gen)	Smylolijahan
Mr. Pathan Sajid Khan	Student Member	II B.Sc. (MECS)	Sigid Har

MINORITY CELL	
Smt. Shamim	Asst. Prof., Dept. of MCA, Convenor
Ms. Sk. Asiya Begum	Lecturer, Dept. of Computer Science, Member
Ms. G. Madhuri	Lecturer, Dept. of Computer Science, Member
Mr. Sk. Ashraf	II MCA, Student Member
Ms. Abdul Salma	II MCA, Student Member
Ms. Sk. Naziya	II B.Sc. (DS), Student Member
Mr. Syed Mohammed	
Azmatullah	II B.Sc. (DS), Student Member